

&]\ SRGPLRW]D SHZQSDGNX WHJR EXG\QNX RW RFR E XFGHJYQZ\PL SRWU]HEDPL PRZDINZFD FML OXE XLUDWSRZDyQSLVJZ]D]QDF]ü MHGQ RGSRZLHG(
TAK	NIE : F] FL EXG\QNYZ WDN Z F] F GRSXV]F]DOQH MH OL SRGPLRW SURZDGL S G]LDáDOQR ü L OXE REVáXJ Z ZL FHM QL*
: SUJ\SDGNX RGSRZLHG]L Ä: F] FL EXG\QNYZ WDN Z F] F Z NW y... Z LQQ\ VSRVye	
.RPHQWDU]H L XZDJL GRW\F] FH GRVW SQR FL DUFKLWHNWRQLF]QHM SURV]]DPLH FLü WX VáRZQ\ RSLV GZVWU SQR]D MLFD SRIK D VLQNRVRFQLEFM QHM QWEH GJRZV\ HWWDQ F] ü UDSRUW XDNWV]RZL]DQL R S%EVZIRNRZND ü WURQLH SRGPLRW RZHM, %LXOHW\QXQQIRZIRID FMLV]XLEFQLEFH QHM HWWDQ EUDNX VWURQ\ SRGPLRW RZHM %LXOHW\QXQQIRZIRID FMLV]XLEFQLEFH QHM HWWDQ	

']LDá'RVW SQR ü F\IURZD

Dane w tym dziale RGQRV] VL GR]JRGQR FL] XVWDZ] GQLD NZLHWQLD U R GR
 DSOLNDFML PRELOQ\FK SRGPLRWYZ SXEOLF]Q\FK '] 8 SR] ustáwQ 8G&
 UzD.

/LF]ED SURZDG]RQ\FK VWURQ LQWHUQ /LF]ED VWURQZSLVDü DSOLNDFML Q\FK VWURQ LRSR VLDGD GHNODUDFM GRVW SQR FL /LF]ED DSOLNDFMZSLVDü		
3URVLP\ R SRGDQLH]DZDUWR FL QDVW SXM F\FK GOD ND*GHM VWURQ LQWHUQHWRZSLV]RZL]DQL R S%EVZIRNRZND ü WURQLH SRGPLRW RZHM, %LXOHW\QXQQIRZIRID FMLV]XLEFQLEFH QHM HWWDQ		
' D -XUO	' D -VWDWXV	' D -data-sporzadzenie
Zgodna &] FLRZR]JRGQD	Niezgodna	
Zgodna &] FLRZR]JRGQD	Niezgodna	
Zgodna &] FLRZR]JRGQD	Niezgodna	
Zgodna &] FLRZR]JRGQD	Niezgodna	
/LF]ED SURZDG]RQ\FK VWURQ LQWHUQ /LF]ED VWURQZSLVDü DSOLNDFML Q\FK GOD VWURQ LRSR VLDGD GHNODUDFM GHNODUDFM L GRVW SQR FL /LF]ED DSOLNDFMZSLVDü		
3URVLP\ R SRGDQLH LQIRUPDFML GRW\F] F\FK DSOLNDFM BRVWOSQ		
AGUHV VWURQ QHM =JRGQR ü](SUG&]D]QDF]ü MHGQ RGSRZLHG(GOD ND*GHM VWURQ\ ZSLVDü	Zgodna &] FLRZR]JRGQD	Niezgodna
	Zgodna &] FLRZR]JRGQD	Niezgodna
	Zgodna &] FLRZR]JRGQD	Niezgodna
3URVLP\ R SRGDQLH LQIRUPDFML GRW\F] F\FK DSOLNDFM BRVWOSQ		
1D]ZD DSOLNDFML F =JRGQR ü](SUG&]D]QDF]ü MHGQ RGSRZLHG(GOD ND*GHM DSOLNDFML Q\FK VWURQ LRSR VLDGD GHNODUDFM	Zgodna &] FLRZR]JRGQD	Niezgodna
	Zgodna &] FLRZR]JRGQD	Niezgodna
	Zgodna &] FLRZR]JRGQD	Niezgodna
.RPHQWDU]H L XZDJL GRW\F] FH GRVW SQR FL F\IURZHM SURV]]DPLH FLü WX VáRZQ\ RSLV GZVWU SQR]D MLFD SRIK D VLQNRVRFQLEFM QHM QWEH GJRZV\ HWWDQ NWyU\ V' 3D VWZR]RERZL]DQL RSXEOLNRZDü QD VZRMHM VWURQLH SRGPLRW RZHM %LXOHW\QXQQIRZIRID FMLV]XLEFQLEFH QHM HWWDQ SRGPLRW RZHM %LXOHW\QXQQIRZIRID FMLV]XLEFQLEFH QHM HWWDQ		

2EMD QLHQLD

'R VNáDGQQLD UDSRUWX R VWDQLH]DSHZQLDQLD GRVW SQR FL RVRERP]H V]F]HJ
NW]R W W D r a i e n i e w a r t. 3 u s t a w y] G Q L D O L S F D U R] D S H Z Q L D Q L X G R V W S Q R F L R V R
(Dz.U. 2019 poz. 1696, z Sy(Q]P Z D Q H M G D O W W M] F] H J y O Q R F L

MHGQRVWNL VHNWRUD]L o a m e n i u z. S u s t a w z D n i a 2 7 s i e r p n i a 2 0 0 9 U R I L Q D Q V D F K S X E O L F] Q V
LQQH QL* RNUH ORQH Z SNW SD VWZRZH MHGQRVWNL RUJDQL]DF\MQH QLHSR
LQQH QL* RNUH ORQH Z SNW RVRE\ SUDZQH XWZRURQH Z V]F]HJyOQ\ P FHOX
QLHPDM F\FK FKDUDNWHUX SUJHP\ V á R Z H J R D Q L K D Q G O P Z S U R H S L V L H O R U S A] Z P S R W
SRMHG\QF]R OXE ZVSyoQLH EH]SR UHGQLR OXE SR UHGQLR SUJ]H] LQQ\ SRGPLR

- a. ILQDQVXM MH Z SRQDG OXE
- b. SRVLDGDM SRQDG SRáRZ XG]LDáyZ DOER DNFML OXE
- c. VSUDZXM QDG]yU QDG RUJDQHP]DU] G]DM F]P OXE
- d. PDM SUDZR GR SRZRá\ZDQLD SRQDG SRáRZ\ VNáDGX RUJDQX QDG]RUF]HJR C

]ZL]NL SRGPLRWyZ R NWyU\]K P S R Z E Z L S M W Y Z] R N W y U \ F K P R Z D Z S N W
3 R G P L R W S X E O L F] Q \ S U] H N D] X M H R U D] S X E O L N X M H Q D V W U R Z L R I M S R G P W R U R Z H M %
L Q W H U H V D Q W y Z] Q S E X G \ Q N L P D J D] Q R Z H Z R O Q R V W R M F H J D U D * H N R W á R Z Q L H
G D Q H J R D B W X X V W D Z L Q] L H M V] P U D S R U F L H

- Z SUJ\SDGNX S\WD R VWDQ QS GRVW SQR FL DUFKLWHNWRQLF]QD
RGSZRZLHG]L ZHGáXJ VWDQX IDNW\F]QHJR QD G]LH VW\F]QLD U
- Z SUJ\SDGNX S\WD R RNUHV VSUDZR]GDZF] \ QS R OLF]E SUJ]M W\FK ZQLRVNyZ
osobom ze szczególn\ PL SRWU]HEDPL OXE R WR LOH UD] \ Z RNUHVLH VSUDZR]GDZF] \ P S
QDOH* \ X o g d w i e z l u i R G Q L H V L H Q L X O n a Z H N W H V D E G \ F L H R G S R Z L H G \ S R F B S U] H S N D P Z
RNUH ORQ\ PL Z DUW] ' Z H u s t á w y Z \ F L H S R X S á \ Z L H G Q L R 2 0 0 9 2 0 1 0 r. R d a á R i a] H Q L D W I
stycznia 2021 r.

']LDá 'RVW SQR ü DUFKLWHNWRQLF]QD
W tym dziale n D O H * Z] J O Z O] U V W E N I G H Q Q L N W y U \ F K W R S P R Z D G] L S R G V W D Z R Z G] L D á D O Q R ü
interesantów, Z W \ P U y i z Q Z H N W y U \ F K Z \ Q D M P X M I Q S M R I P H E X I G K Q N M. Q L H] Z D O Q L D] P R * O L Z R
] D V W R V R Z D Q L D X V W D Z \ 8] ' S R Q L H Z D * S U] H S L V \ Q D N á D G D M R E R Z L] N L Q M e S R G P L R
Q D O H á w] W Q G Q L D ü M H G \ Q L H E X G \ Q N y Z N W y U H Q L H V Z \ N R U] \ V W \ Z D Q H G R S U R Z D G
L Q W H U H V D Q W y Z Q S E X G \ Q N L P D J D] Q R Z H Z R O Q R V W R M F H J D U D * H N R W á R Z Q L H
F K D U D N W H U] H M H G \ Q L H W H F K Q L F] Q \ P L O X E S R P R F Q L F] \ P
3 \ W.

W tym pytaniu – na poziomie EXG\QNX] R RGSZRZLHG(UR]TAV\ub\,NEM FZ]ÄNUHVLH WHJR F] \ SR
SLRQRZH SUJHVWU]HQLH NRPXQLNDF\MQH HESXG]QZLXGXM ZIROQIS SRZ IEHCG]LH SRBUHGQLF
ÁWUXGQR SRZLHG]LHü' 2GSRZLHG(Á7\$. ' R]QDF]D WX *H SR]LRPH L SLRQRZH SU
RVRERP]H V]F]HJyOQ\PL SRWU]HEDPL GRWDELFG]QGR ZV]NWWUNIFKKSSURPZLHG]JFQID MHV
G]LDáDOQR ü L OXE REVáXJD LQWUHUVDQWyZ

8]' Z DUW GHILQLXMH EDULHU MDNR SUJHV]NRGURZHE GXIBDLOUR]HJQD]HMDORFKIRVP]K
XQLHPR*OLZLD OXE XWUXGQLD RVRERP]H V]F]HJyOQ\PL SRWU]HEDPL XG]LDá Z Uy
osobami.

%DULHUDPL Z\VW SXM F\PL Z SUJHVWU]HQLDFK]S]R]X]SLN]DN]F]M]Q\FK Z EXG\QNDFK P
- EUDN Z E X I G Q N I X P R L V W Q L H Q L D O X E N L V W M Q S R I M U S T o w a n e d l a o s ó b z e s z c e g ó l n y m i
potrzebami,
-]E]W Z VNLH FL JL NRPXQLNDF\MQH SR]LRPH NRU\WDU]H L OXE FL JL NRPXQLNDF\MQH
- Z \ V W S R Z D Q L F I D N R P X Q L N D F \ M Q \ F K X W U X G Q L D M F \ F K S R U X V] D Q L H V L S U R J y Z Q
O L V S R Z K H U] F K Q L L W S

5R]ZL]DQLDPL VWRVRZDQ\PL Z FHOX HOLPLQDFML EDULHU SR]LRP\FK L SLERQRZ\F
- XQLZHUVDQHQ SURMHNWZ]DQGELEMG]QNGZ GRVW SQR ü SUJHVWU]HQL NRPXQLNDF\M
- UDFMRQDOQHa Xp. SULDZQIGHCFMD SURJyZ VFKRGNyZ - SUR]SIZ]H] SU]JHEXG]F]ZE FULL]HYZ
NRPXQLNDF]MSDD]FKMEXG\QNX ZLQG GRVWRVRZDQ\FK GOD RVyE] RJUDQLF]HQLDPL
V\WHPyZ DQW\SR OL]JRZ\FK V\WHPyZ IDNWXRZ\FK R]QDF]H QDZLHU]FKQLRZ
- Z \ N R U] \ V W O S R Z L H G Q L F K X R U G N y Z W H F K Q L F] Q \ P L N R Q H V F K R G R á D] \ S R G G
SUJ\VFKRGRZH.

3 \ W.
=DVWRVRZDQLH Z EXG\QNX UR]ZL]D DUFKLWHNWRQLF]Q\FK R * L O R G N D Z I W G H F K W L S F] G F
Z V] \ V W N L F K S R P L H V] F] H] Z á F] H Q L H P S R * P L R Y Q D] H] D W H F K Q L F] Q \ F K
- E X G \ Q N W y U d o w a n y z g o d n i e z z a s a d a m i X Q L Z H U V D O Q H J R S U R S R M W R J D S G I Z O L D M F \ R V R E R P
ograniczeniami ww. GRVW S
- G R N R Q D Q R U D F M R Q D O Q X E X M S R U D] Z O W B Q R X U] G] H Q I F H O X X P R N O Z Z I H F M Q M F S] Q H Z
(elimina F a m a r i e r D U F K L W H N W R Q L F] Q \ F K S U] H V W U] H G R W R R X R Z N Q E H M Z H F K ü E Z R S W U] L H V] F
SRPLHV]F]H Z W \ P W i d a e t, d l a o s ó b z e s z c e g ó l n y m i p o t r z e b a m i L W S

P \ W.
, Q I R U P D F M D R O N á D G R D S R F L H V] F] z a p e r R a n a w E] S R V y E
- w i z u a l n y - Q S Z I R U P L H W D E O L F \ L Q I R U P D F \ M Q H M S O D Q X V F K H P D W X P D S \ L Q I R N L
- G R W \ N R Z S Z I R U P L H S O D Q X W \ I O R J U D I L F] Q H J R W \ I O R P D S \ W D E O L F \ L Q I R U P D F \
D O I D E H W H F] D % U D Q C R N L R V N X O X E L Q I R P D W X G R V W R V R Z D Q H J R G R N R U] \ V W D Q L D S
P D Q L S X O D W R U D
- J á R V R Z S] X * \ F L H P] L Q R R N L R W X] L Q I R U D E M S U] H R D F Z B G D F \ P S U] H X M F H J R
S U D F R Z Q L N D

- inny - np. przez LQIRNLRVN OXE LQIRPDW] LQIRUPDFM Z M]\NX PLJRZ\ P L OXE] LQIR
LQGXF\MQ

3\W.

Zapewnianie osobom ze szczególnymi potrzebami PR*OLZR FL HZDNXDFML OXE XREWRPZQ HDPZLQQQ\ V
- LQIRUPDFM HUXLQSDIRKDFK WZDNXDFML Z WSP R ZLHWOHQLH WZDNXDFML
SUJ\SRGáRJRZHMJLHMJDOHQMJR(Wy)RZHM QS W\IORJUDIJE RZHM. Orze
G(ZL NRZH Wstz)gawze ,

- pozbawione barier i/lub dostosowane dla osób ze szczególnymi potrzebami GURJL HZDNXDFM FVQHNSZDNCLND QD
HZDNXDFM JEV i drzwi i przegrody ogniowe i przeciwdymowe VFKRGRZH Zy]NL itp ZDNXDF\MQH
- procedury HZDNXDF\MQH L SUJHV]NROHQLH SUDFRZQLNyZ

]LDá 'RVW SQR ü F\IURZD

3\WDQLD WHJR G]LDáX RGQRV] VL GR]JRGQR FL SURZDG]RQ\FK SUJH] SRGPLRW
PRELOQ\FK Z QWDDZ NZLHWQLD U R GRVW SQR FL F\IURZHM VWURQ LQWHUQH
SXEOLF]Q\FK '] 8 - 8SR]

3\W

W W\ P S\WDQLX]JRGQLH] ZDUXQNDPL WHFKQLF]Q\PL SXEOLNDFML GHNODUDFML
GHNODUDFML WSRV]F]QRYE\FK ZLHUV]DFK WDEHOL QDOH*\]DPLH FLü

- w NROXPQd1Hy-Á! - LQIRUPDFM Z]DZDUJW LN X GR NWyUHJR áRyGrD QVML DHCUM MLWVDWFRQA
LQWHUQHWRZHM OXE DGHV GR SREUDQLD DSOLNDFML PRELOQHM

- Z NROXPQLH-siatus" B LQIRUPDFM]DZDUW Z]QDF]QLNX GR NWyUHJRXGR GVMQ RV WGHV
Z]JO GHP]JRGQR FL VWURQ\ LQWHUQHWRZHM OXE DSOLNDFML PRELOQHM] 8G&

- Z NROXPQLH-data-sporzadzenie" - LQIRUPDFM]DZDUW Z]QDF]QLNX GR NWyUHJR GRGDG
VSRU]DG]HQLH WM GDW VSRU]G]HQLD GHNODUDFML LGGRVW SQR FL]DSLVDQ]

]LDá 'RVW SQR ü L QRPKQLNDFM QD

3\W

Pytanie dotyczy SRVLDGDQ\FK XU]G]H OXE GRGRNYZ áW HIFKQV]E] QVFMERML F\W]MDFM K

- p W DQGXNF\MQJHG]MMDWZLVDMV]F]HQLH L UR]Uy*QLDQLH P(RZ) \NNQDy U]D]O]P LHQDNDMURP
w ten sposób dostarcza MJR GR DSDUDWXRW]R]FKVZDERVá\]FHM

- systemy FM/IR - G]LDáDM FH SRGSEWDD LQGXF\MQDNZ\GRUQLWVG(NZLFN)X IDGB UDGLRZ
SRGF]HUZLH

- systemy %OXH WpRttsV-KV-WDQGDUG EH]SU]HZRGRZHM NRPXQLNDFML NelydDnie]M]DN]DVL J
beprzewodowy]HVWDZ Jár QRPyZL F\

3\W.

8*WH Z SRV]F]HJyOQ\FK SRVGRNSWDBQLD-SRM FLD R]QDF]DM RGSZRZLHGQLR

- tHNWdytywalny maszynowo - WHNVW NWyU\ PR*H Eü RGF]\WDQ\ SUJH] V\QWH]DWRU PRZ\
telefonie NRPYUNRZ\ P L OXE- Q8P\$ZWNRU]HVWDQLHP EH]SáDWQHJR RSURJUDPRZDQLD

- pROVNL M]\N PL]M]Z]\N3 POLJRZ\ NWyU\ P SRVáXJXM VL JáXVL 3RODF\ 3-0 MHVW S
ZV]\VWNLH FHF]K]M]NDHU]\XM VL JUDPDW\N ZL]XDOQR-SU]HVWU]HQQ , tzn.]DPL
PLHMVFX QDGDMM PX GRGRVWZRU]QDF]ZDQX QS GR,RNUH OHQLD F]DVX

- tHNWV áDWZ\ GR F]\WDQLD-spsd]Prze]stawia]D]D]DFML Z SRVWDFL WHNVW\ X]XSHáQ
XPR*OLZLDM F\]UR]XPLHQLH SU]HND]\ZDQ\FK WUH FL RVRERP] QUSHáQRVSUDZ

XPLDUNRZDQ\ P

]LDá ,QIRUPDFMD R GRVW SLH DOWHUQDW\ZQ\ P

DRVW S DOWHUQDW\ZQ\ SRGPLRW Z SXEOLSDGNREH]D]XWPRV]ZD]V]ML S Q8HFZQLJRCQDLH

Uzd NWyU\ RNUH OD PLQLPDOQH Z]PDJDQLD Z]DNUHVLH GRVW SGRXQLD D-FK]M]HM V
(w V]F]HJyOQR FL]SU]F]Q WHFKQ]E]H]Q]PK]P]X]E]LSZRD Z G]D]S]Z]G]e]g]i]y]m]i]p]otrzebami

GRVW SX GR SRGPLRWX L MHJR XVáXJ]JRGQHJR] SURMHNWRZDQLH R]y]K]G]b]z]HUVDOO
PRJ]á]D]odzielnie s NRU]V]W]D]á]X] RELHNW,yz]'SRG]P]X]R]M]X]D] Z RNUHVLH SU]HM FLRZ\ P]DSH

alternatywnego (np. w formie ZVSDUFLD LQQHM RVRE\ Z SRUXV]D QILZLVWXSDR]E]K]G]R]Á]X]M]P]R]E]O]L]Z]
1DO]Przy tym SRGNUH OLü L* GRVW S DOWHUQDW\ZQ\ WZ]Z]D]M]B]y]P]u]b]l]i]c]z]n]e] Q]I]E]N]R]V]Z]M]R]W]R]Z]N]D]Q]Q]L]H]U]

ND*G\ SU]S]D]Z]á]b]l]i]c]z]n]e]wymaga uzasadnienia.

P\W.

'RVW S DOWHUQDW\ZQ\ ZVSDUFLDZLVW]H]M]R]S]R]Z]V]W]X]DFML JG\ Z SU]SDGNX QLHPR

RGF]\WDQLD LQIRUPDFML R]DNUHVLH G]LDáDOQR FL SRGPLRWX]DPLHV]F]R]Q]HM]Q
RGF]\WX PDV]\QRZH J]D]M]S]U]D]F]R]Z]e]g]i]y]m]i]p]otrzebami

Nub inna osoba zapewniona przez podmio WRGF]\WD WHQ WHNVW
osobie QLHZLGRPHM OXE VáDERZLG]FHM

3\W

'RVW S DOWHUQDW\ZQ\ ZVSDUFLD ZHFK]R]O]R]N]R]F]U]D]M]V]D]QLHP QRZR-F]Z]H]W]Q\ S]K]M]W]H]G]E]Q
V]W]X]D]F]M]L]SR]G]P]L]R]W]S]X]E]O]L]F]Q\]D]P]L]D]V]W]]D]S]H]Z]Q]Lü RVRELH] RJUDQLF]H]Q]L]D]P]L]P]R]*

SR]E]D]Z]L]R]Q\ P EDU]X]P]R] *O]L]Z]L]D]U]H]D]W]Z]W]H]O]L]M]S]Z]D]Z]RU]]V]W]D]Q]L]H]P] QRZR]F]]H]V]Q\]F]K] W]H]F]
nagrania video, streaming on-line itp.

P\W.

'RVW S DOWHUQDW\ZQ\ ZVSDUFLD ZHFK]R]O]R]N]R]F]U]D]M]V]D]QLHP QRZR-F]Z]H]W]Q\ S]K]M]W]H]G]E]Q
SRGPLRWX SXEOLF]QHJR NWyUD XPR*OLZL UHDL]DFM SRWU]HE RVyE]H V]F]HJy

np. gdy LVW Q]r]z]e]b]a]s]p]o]W]N]D]Q]L]D]S]U]H]G]V]W]D]Z]L]F]L]H]O]D]SRG]P]L]R]W]X]]RVRE]RJUDQLF]H]Q]L]D]P]L]P]R]*
VL Q]y]N]X]Q]Z]D]O]L]G]o]p]n]i]e]S]X]E]O]L]F]Q\]D]P]L]D]V]W]]R]U]J]D]Q]L]R]Z]D]ü WR VSRW]N]D]Q]L]H] Z]V]Z]R]M]H]

SU]SDGNX VSRW]N]D]]R]V]R]E]]F]L]J]Q]O]L]F]D]K]M]S]R]W]U]]H]E] G]H]F]G]X]M]H]V]L]Q]D]]R]U]J]D]Q]L]R]Z]D]Q]
Z PLHMVFX GRVW SQP DUFKLWHNNWRQLF]QH GOD RVyE] RJUDQLF]H]Q]L]D]P]L]Z]D]N]U]H]